



### **Equality Objectives 2019-2021**

There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations (Amendment) Act (2000), Disability Equality Act (2005) and Equality Act (2000).

Leftwich Community Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation; *(ongoing)*
- Promote equality of access and opportunity within our school and within our wider community; *(ongoing)*
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

It is our aim to deliver a curriculum that enables children to understand the benefits that exist in a society where diversity and difference are celebrated. Furthermore we aim for our pupils to want to be part of that society.

*These objectives will be met through our broad and diverse curriculum and supported by: whole school engagement with the No Outsiders materials, themed weekly whole school assemblies; R.E.; S.R.E.; celebration days; charity days; behaviour management policy and anti-bullying policy.*

*To ensure the whole school community works together to create an environment of inclusivity, parents will be invited into school to view the No Outsiders character books and associated materials and to discuss these with members of staff.*

*The Leadership Team and Governors will review the progress we are making to meet our equality objectives with regard to the protected groups (age, sex, sexual orientation, race, colour, nationality, ethnic or national origins, disability, religion or belief, sexual orientation or marital/civil partnership status, gender reassignment, pregnancy or maternity) under The Equality Act (2010).*